

**United Way's Statement on
Diversity, Equity & Inclusion.**



United Way fights for equity within our work; recognizing that everyone deserves more than just life. All people deserve hopes and dreams, access to quality schools, safe and affordable neighborhoods and jobs that become careers with economic mobility.

We have the power to end poverty, to dismantle racism and to create a just nation for all. It simply requires the resolve to change and the willingness to sacrifice for others. Resolve and sacrifice are American values. They have solved our problems before. They can again.

From United Way's By-Law

Article XV – Non-Discrimination

The members, directors, officers, staff and persons served by the corporation shall be selected entirely on a non-discriminatory basis with respect to race, color, religion, creed, age, sex, national origin, caste, political affiliation, marital status, veteran status, sexual orientation, status as a qualified disabled or handicapped individual, or any other legally protected class.